

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
December 14, 2021

A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:30 p.m., in the Union Mine High School Theater by Board President David Del Rio in the Union Mine High School Theater.

The meeting was opened to public comments on Closed Session agenda items.

As there were no requests to address the Board, Mr. Del Rio closed this portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (GC 54957.7, 54954.5):

- a. Consider approval of one stipulation for expulsion.
- b. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- c. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)
- d. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from Faculty Association. (GC 3547 {a})
- e. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from CSEA. (GC 3547 {a})
- f. Anticipated Litigation - 1 Potential Case.
- g. Superintendent Evaluation: Goals and Objectives.

The Board reconvened Open Session at 6:43 p.m. in the Union Mine High School Theater.

2. Pledge of Allegiance was led by Mr. Brown.

3. Attendance

Board Members

David J. Del Rio
Lori M. Veerkamp
Jessica Rodgers
Timothy M. Cary
Kevin W. Brown

D.O. Staff

Ron Carruth, Superintendent/ Secretary to the Board
Christopher Moore, Assistant Superintendent
Tony Deville, Assistant Superintendent
Robert Whittenberg, Assistant Superintendent
Pam Bartlett, Senior Director
Chuck Palmer, Senior Director
Bonnie Orris, Administrative Assistant to the Superintendent

Student Board Member
Alexis MacKie

Association Representatives
Teri Lillywhite
Stephanie Davis

4. Requests to change the agenda and approval of agenda.

Mrs. Veerkamp moved to approve the agenda as presented. Mr. Cary seconded. Motion unanimously carried (5-0).

Del Rio	<u>Aye</u>
Veerkamp	<u>Aye</u>
Rodgers	<u>Aye</u>
Cary	<u>Aye</u>
Brown	<u>Aye</u>

5. Consent Agenda

Mrs. Veerkamp moved to approve the consent agenda items. Mr. Brown seconded. Motion unanimously carried (5-0).

Del Rio	<u>Aye</u>
Veerkamp	<u>Aye</u>
Rodgers	<u>Aye</u>
Cary	<u>Aye</u>
Brown	<u>Aye</u>

B. SUPERINTENDENT OPENING UPDATES

Superintendent Carruth greeted members of the Board, community in the audience and recognized Student Board Member, Alexis MacKie, who is attending the meeting by Zoom.

He wished all employees, students, and our community very happy holidays, Merry Christmas and a Happy New Year. He is very thankful for our employees who serve students every day. Our teachers, counselors, classified staff, and administrators are all doing amazing work in difficult times.

He reported that in November, the Superintendents from El Dorado County schools in coordination with the El Dorado County Superintendent of Schools, Dr. Ed Manansala, sent a letter to Governor Newsom expressing, among other things, the necessity of preserving the religious, personal belief and medical exemptions for students and staff regarding the COVID-19 vaccine and requesting criteria for when required student masking can become voluntary. He reported that since their meeting, fifteen other counties across the State have taken similar positions along with dozens of districts from each region of the State. The governor's staff acknowledged receipt of the letter. Superintendent Carruth shared a quote from Governor Newsom where he remarked that the State needs to refine all of this, we want to keep kids in schools and that his proposal includes personal exemptions so there is plenty of latitude for families to make decisions. Tonight the Board will consider a resolution strongly advocating against the COVID-19 vaccine requirement for students and staff. He concluded by wishing everyone happy holidays.

C. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Reports from Student Representatives:

- a. Jayce Kaldunski reported on student activities and El Dorado High School.
- b. Alexis Mackie reported on student activities at Oak Ridge High School.
- c. Allison Owens reported on student activities at Union Mine High School.
- d. Jillian Miller reported on student activities at Pacific Crest Academy and Independence High School.

2. Teaching and Learning

Assistant Superintendent, Christopher Moore, recognized El Dorado High School drama teacher, Paul Tomei, for his incredible efforts in educating children and preparing them for learning through content as well as creating community through the Arts. Mr. Tomei is an advocate to improve the facilities for kids. His kindness and positivity are renowned as is his exceptional abilities to engage both students and the community. He is an outstanding educator.

3. Recognition of 2021 EDUHSD Board President: Mr. David J. Del Rio

Superintendent Carruth recognized Mr. Del Rio for his service in acting as President for this past year. His calm and steady leadership was critical in another difficult year. He is a truly good man, with a good heart, serving our community and always focused on students. He thanked him for his service as a leader who stepped up in challenging times. He presented Mr. Del Rio with an award.

D. ACKNOWLEDGMENT OF CORRESPONDENCE

Superintendent Carruth acknowledged the receipt of several binders of materials delivered by Mr. Edward Machev earlier today.

E. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD

1. Stephanie Davis, Faculty Association President, reported that the Faculty Association is excited about the conclusion of current negotiations. She expressed her appreciation for the District team thinking outside the box and working hard to create a fair settlement and thrilled that binding arbitration has become part of the master contract. She thanked all the team members for their hard work and effort. She thanked the Board for their leadership and guidance in maneuvering this very difficult year.

Mrs. Davis highlighted the Special Education Program, which is also a recognition of all our staff. We have amazing teams and case managers as well as the paraprofessionals and teachers who implement those plans. She concluded by wishing everyone a Merry Christmas.

2. Teri Lillywhite, CSEA Representative, expressed appreciation on behalf of CSEA to the Board and Dr. Carruth for their support of the classified employees. They have reached a tentative agreement as well. She expressed her appreciation to the District's negotiating team. Employees feel valued and respected. They just received the policy approval, unfortunately not in time for tonight's agenda. They are voting now and Friday. She reported that ten paraprofessionals are actively participating in the CSEA training hub, taking advantage of multiple professional development opportunities and resources available to them. CSEA is working to provide this training into next year. Feedback has been very positive. She wished everyone happy holidays.
3. Caleb Kent, Karson Leikauf, Melissa Mutzig, Paul Dessert, Jill Boswell, Teri Monterosso, Mike Wilkes, Kim Bechio, Alex Reil, Ava Baumunk, Todd White, Sarah Renner, Susan Kollenborn, Brandy Kollenborn, Jen Winter, Jonna Winter, Ashlyn Winter, Sean Behta, John Wilkes, Mike Wilkes, Edward Machev, Christen Devlin, Shan Goodfellow, Payge Goodfellow, Cade Goodfellow, Myrna Lowder, Cassidy Lowder, and Phil Johnson and submitted blue speaker cards and addressed the Board of Trustees on the matter of COVID-19 mandates.

Mrs. Rodgers moved to adjust the agenda to move item G. in front of item F. Mr. Cary seconded. Motion carried (5-0).

Del Rio	<u>Aye</u>
Veerkamp	<u>Aye</u>
Rodgers	<u>Aye</u>
Cary	<u>Aye</u>
Brown	<u>Aye</u>

Mr. Del Rio thanked the public for their input and announced a ten-minute break.

G. SUPERINTENDENT'S ACTION/DISCUSSION ITEMS

1. Resolution No. 2021/22-04 – Resolution of the El Dorado Union High School District Board of Trustees Strongly Advocating Against Requiring the COVID-19 Vaccine for Students and Staff as it Negatively Impacts the Education of Students.

Superintendent Carruth summarized the resolution. Mr. Del Rio called for Board comments.

Following the discussion, Mr. Brown moved to approve Resolution #2021/22-04 Resolution of the El Dorado Union High School District Board of Trustees Strongly Advocating Against Requiring the COVID-19 Vaccine for Students and Staff as it Negatively Impacts the Education of Students. Mr. Cary seconded. Motion carried (5-0).

Del Rio	<u>Aye</u>
Veerkamp	<u>Aye</u>
Rodgers	<u>Aye</u>
Cary	<u>Aye</u>
Brown	<u>Aye</u>

F. ANNUAL ORGANIZATIONAL MEETING

1. Approve Election of the following:

- a. Board President

Mr. Cary nominated Mrs. Veerkamp for President. Mrs. Rodgers seconded. The nomination was unanimously carried (5-0).

Del Rio	<u>Aye</u>
Veerkamp	<u>Aye</u>
Rodgers	<u>Aye</u>
Cary	<u>Aye</u>
Brown	<u>Aye</u>

- b. Board Clerk

Mr. Brown nominated Mrs. Rodgers for Clerk. Mr. Cary seconded. The nomination was unanimously carried (5-0).

Del Rio	<u>Aye</u>
Veerkamp	<u>Aye</u>
Rodgers	<u>Aye</u>
Cary	<u>Aye</u>
Brown	<u>Aye</u>

2. The Board approved the Appointment of the Superintendent as Executive Secretary to the Board.
3. Set the Dates, Times, and Places for Meetings.
 - a. Regular Board Meetings as follows for 2022-23:
 - August 23, 2022

- September 13, 2022
 - October 11, 2022
 - November 15, 2022
 - December 13, 2022
 - January 10, 2023
 - February 21, 2023
 - March 14, 2023
 - April 11, 2023
 - May 9, 2023
 - June 13, 2023 and June 15, 2023
- b. Start time for Closed Session at 5:30 p.m., and Open Session at 6:30 p.m., unless otherwise directed by future Board action.
- c. The meeting location will be the El Dorado Union High School District Office Board Room unless otherwise designated by the Board.

Mr. Cary moved to approve the dates, times and places with the amendment that the February 2023 meeting is scheduled for the 21st so long as it is not required to be on the 14th. Mr. Brown seconded.

Motion carried (5-0).

Del Rio	<u>Aye</u>
Veerkamp	<u>Aye</u>
Rodgers	<u>Aye</u>
Cary	<u>Aye</u>
Brown	<u>Aye</u>

4. Board Members agreed to continue serving on the following Boards/Committees with the understanding that the appointments may be revisited at a future meeting:
- a. El Dorado Schools Financing Authority CFD #1 (JPA) (Mello-Roos):
 - 1. Mr. Cary to serve as Representative.
 - 2. Mr. Brown to serve as Alternative Representative.
 - b. El Dorado Union High School District Financing Corporation Board (COPS):
 - 1. District Superintendent to serve as Board President.
 - 2. President Veerkamp to serve as Secretary.
 - 3. Clerk Rodgers to serve as Clerk.
 - c. El Dorado County School Boards Association:
 - 1. Mrs. Rodgers to serve as Representative.
 - 2. Mr. Del Rio to serve as Alternate Representative.
 - d. District Budget Advisory Committee:
 - 1. Mr. Brown to serve as Nonvoting Member.
 - 2. Mr. Del Rio to serve as Nonvoting Member.
 - e. Pacific Crest Academy Advisory Committee:
 - 1. Mrs. Veerkamp to serve as Representative.
 - 2. Mrs. Rodgers to serve as Alternate Representative.
 - f. District Career Technical Advisory Committee:
 - 1. Mr. Cary to serve as Representative.
 - 2. Mrs. Rodgers to serve as Representative.

The Board agreed that in lieu of appointing new Board assignments for each of the committees, JPA and COPS boards that we simply roll over until further notice the existing assignments as noted above.

H. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. Educator Effectiveness Plan 2021-2026 - EDUHSD.

Assistant Superintendent Chris Moore, reported the El Dorado Union High School District received Educator Effectiveness funds. Educator Effectiveness funds are one-time in nature and provided to county offices of education, school districts, charter schools, and state special schools for professional learning for teachers, administrators, paraprofessionals, and classified staff in order to promote educator equity, quality, and effectiveness.

The plan for expending Educator Effectiveness funds use was presented and discussed at the public meeting of the governing board on November 16, 2021.

Mr. Cary moved to approve the proposed Educator Effectiveness plan as presented for both the El Dorado Union High School District. Mrs. Veerkamp seconded.

Del Rio	<u>Aye</u>
Veerkamp	<u>Aye</u>
Rodgers	<u>Aye</u>
Cary	<u>Aye</u>
Brown	<u>Aye</u>

2. Educator Effectiveness Plan 2021-2026 – Pacific Crest Academy.

Assistant Superintendent Chris Moore, reported the Pacific Crest Academy received Educator Effectiveness funds. Educator Effectiveness funds are one-time in nature and provided to county offices of education, school districts, charter schools, and state special schools for professional learning for teachers, administrators, paraprofessionals, and classified staff in order to promote educator equity, quality, and effectiveness.

The plan for expending Educator Effectiveness funds use was presented and discussed at the public meeting of the governing board on November 16, 2021.

Mr. Cary moved to approve the proposed Educator Effectiveness plan as presented for the Pacific Crest Academy. Mrs. Veerkamp seconded.

Del Rio	<u>Aye</u>
Veerkamp	<u>Aye</u>
Rodgers	<u>Aye</u>
Cary	<u>Aye</u>
Brown	<u>Aye</u>

I. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Approval of First District Certification of Interim Report for Fiscal Year 2021/2022 (SACS Form).

Assistant Superintendent, Robert Whittenberg reported the Board is required by Education Code Section 42131 to certify the District's financial condition to the County Office of Education and State Department of Education. There are three possible certifications:

- a. Positive: We will meet our fiscal obligation this year and the next two fiscal years.
- b. Qualified: We may not meet our fiscal obligation. OR
- c. Negative: We will not meet our fiscal obligation.

Another purpose of the Interim Report is for District Administration to review and to make revisions to the District's budget based upon updated income and appropriation information and changes to the final budget. El Dorado Union High School District submits interim reports to the Board of Trustees two times per year: first in December, using October data; second in March, using January data. The First Interim Financial Report projects that the District will have a positive fund balance, which meets State standards for a District our size, at year-end June 30, 2022.

Assistant Superintendent Robert Whittenberg presented the First Interim Financial Report. He advised that a thorough analysis of the District's budget was completed in support of the preparation of this report.

Mrs. Veerkamp moved to approve the Positive Certification of Interim Report for Fiscal Year 2020-2021 (SACS Form). Mrs. Rodgers seconded. The motion unanimously carried (5-0).

Del Rio	<u>Aye</u>
Veerkamp	<u>Aye</u>
Rodgers	<u>Aye</u>
Cary	<u>Aye</u>
Brown	<u>Aye</u>

2. Approve Valcom PA, Clock and Bell System Installation

Assistant Superintendent Robert Whittenberg reported on June 8, 2021 the EDUHSD Board of Trustees passed Resolution 2020/21-13 approving the Valcom PA, Clock and Bell System as the District Standard after receiving the recommendation from a District-wide panel of administrators who attended a presentation of the Valcom System. The Valcom System was presented by Sierra Building Systems (SBS) based in Roseville, California and was unanimously chosen by our staff as the system that would best serve the District. The priorities set were:

1. Bell scheduling, consistent and easy to add and adjust bell schedules quickly
2. Interior Emergency Communication and audible public address system
3. Consistent and reliable clock operation
4. Audible exterior speakers evaluation and upgrades

The Valcom System is a digital clock system that displays the time on a 20" by 5" marquee VL520 (attachment A) that can also scroll messages in the event of a lockdown without having to announce the instructions over the PA System. The display also has a built-in speaker and microphone for instant return communication that can be finely tuned for each area. All that is required to operate the VL520 display unit is an existing data drop that can be shared with existing IT equipment, which in turn reduces the cost of installation and the need for additional data drops and IT switches.

The Valcom PA, Clock and Bell System will be procured through the California Multiple Award Schedule (CMAS) Contract Number 3-21-09-1007, 4-21-09-1006, and 4-21-09-1005. School Districts can participate in the CMAS program for the purchase of material, equipment and supplies provided that the purchases are the same as those made by the CA Dept. of General Services (DGS) and are under the same terms and conditions and specifications at a price lower than the District can obtain through their normal purchasing procedure. Education Code Section 17595 and Public Contract Code (PCC) Section 20653 authorizes school district's to purchase materials, equipment and supplies through the DGS and PCC Section 10298 specifically authorizes state and local agencies to contract with suppliers who are awarded CMAS contracts without further competitive bidding. The breakdown for all labor and materials are listed in Attachment B.

Mr. Dan Augino, Director, Maintenance, Operations and Facilities reviewed the system specifications and stated his recommendation for the Valcom PA Clock and Bell System with Sierra Building Systems.

Mr. Cary moved to approve the purchase and installation of a turn-key Valcom PA, Clock and Bell System with Sierra Building Systems for the sum total of \$724,325.00 listed in the attached Proposal. Mrs. Veerkamp seconded. The motion unanimously carried (5-0).

Del Rio	<u>Aye</u>
Veerkamp	<u>Aye</u>
Rodgers	<u>Aye</u>
Cary	<u>Aye</u>
Brown	<u>Aye</u>

J. STUDENT SERVICES – ACTION/DISCUSSION ITEMS

1. Consideration of Student Disciplinary Matters Relating to Expulsions and/or Readmissions.
(GC 54954.5[h]; EC 35146, 48918[c])

The Board of Trustees hereby adopts the Administrative Panel's recommendation for expulsion, as the Recitals, Stipulated Expulsion Agreement and Order of the Board of Trustees regarding the stipulated expulsion of Student #21-2

Mrs. Veerkamp moved to approve the motion. Mr. Brown seconded. The motion unanimously carried (5-0).

Del Rio	<u>Aye</u>
Veerkamp	<u>Aye</u>
Rodgers	<u>Aye</u>
Cary	<u>Aye</u>
Brown	<u>Aye</u>

K. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

1. Disclosure and Ratification of the Master Contract Between the El Dorado Union High School District and the Faculty Association for 2020-2021.

Assistant Superintendent Tony DeVille reported AB1200 and Government Code section 3547.5 required local education agencies to publicly disclose the provisions of all collective bargaining agreement before the Board gives final approval to the Agreement. The Disclosure Statement was included in the Agenda and was posted on the District bulletin board for public review.

The Board of Trustees and the District Administration have been engaged in contract negotiations with the Faculty Association and on Monday, November 29, 2021, signed a Tentative Agreement. Subsequently, the Faculty Association Board notified the District that the membership approved the Tentative Agreement, and it is now being presented for final approval to the Board of Trustees.

Mr. Cary commented (for the record) that he appreciated the professionalism of the Faculty Association during negotiations and working together during tough times. He noted there had been a comment made during public comments about "anti-union activity by the Board." He stated that the Board is quite well aware of the multiple Federal and State laws prohibiting such actions and abides by them.

Mr. Brown moved to approve the Board of Trustees ratification of the agreement between the El Dorado Union High School District and the Faculty Association for 2021-2022. Mr. Cary seconded. The motion unanimously carried (5-0).

Del Rio	<u>Aye</u>
Veerkamp	<u>Aye</u>
Rodgers	<u>Aye</u>
Cary	<u>Aye</u>
Brown	<u>Aye</u>

L. STUDENT SUCCESS

There were no action/discussion items under this session.

M. OTHER – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

N. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED.

Announcements and topics of interest reported by board members/cabinet and time line of items for future board meetings.

Mr. Brown expressed that it has been his honor to serve on the Board for the past eleven years. He announced that he would be resigning as of January 4, 2022. He expressed his pleasure working with Board Members, the unions, staff, and administration. He wished everyone the best for the future and requested they “stay strong, stay united, and stay as a team.” He wished everyone a Merry Christmas.

Superintendent Carruth thanked Mr. Brown for his passionate heart, innate authenticity, and his commitment to putting students first.

Mr. Cary thanked Mr. Brown for his years of service. He is proud to have served with Mr. Brown, has appreciated his strength, passion and holds him in the highest respect.

Mrs. Rodgers expressed her gratitude to Mr. Brown for his help, support, and belief in her as she joined the Board. She stated that he is leaving a legacy. She wished everyone a Merry Christmas.

Mrs. Veerkamp expressed her respect and appreciation for Mr. Brown. She wished everyone a Merry Christmas.

Superintendent Carruth stated that in closing, he would like to acknowledge the extraordinary work of our District nurses, the crisis team (Senior Director of Student Success, Pam Bartlett and Senior Director of Student Services and Innovation, Chuck Palmer) for their support of students. He is thankful for everyone working so hard during these trying times. He wished everyone happy holidays.

Mr. Del Rio thanked Mr. Brown for his years of service and stated that he was like a brother

O. CLOSED SESSION

This session was not needed.

P. OPEN SESSION

This session was not needed.

Q. ADJOURNMENT

There being no further business, Mr. Del Rio adjourned the meeting at 10:19 p.m.

Ron Carruth
Secretary to the Board of Trustees